



Chinooks Harassment Policy

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Policy Overview

The following policy outlines the Chinooks Harassment Policy details..

Chinooks Soccer Association is committed to providing a sport and work environment in which all individuals are treated with respect and dignity. Each individual has the right to participate and work in an environment that promotes equal opportunities and prohibits discriminatory practices.

Policy Details

Chinooks Harassment Policy

- Harassment is a form of discrimination. Harassment is prohibited by the Canadian Charter of Rights and Freedoms and by Human Rights Legislation in every province and territory of Canada.
- Harassment is offensive, degrading and threatening. In its more extreme forms, harassment, in particular sexual harassment, can be an offence under Canada's Criminal Code.
- Whether the harasser is a director, supervisor, employee, coach, volunteer, parent or athlete, harassment is an attempt by one person to assert abusive, unwarranted power over another.
- Chinooks is committed to providing an environment free of harassment on the basis of race, national or ethnic origin, color, religion, age, sex, sexual orientation, marital status, family status or disability.
- This policy applies to all employees as well as to all directors, officers, volunteers, coaches, referees, administrators, athletes and members or registrants of Chinooks Soccer Association.
- This policy applies to harassment that may occur during the course of all Chinooks business, activities and events. It also applies to harassment between individuals associated with the Chinooks, but outside Chinooks business, activities and events when such harassment adversely affects relationships within the Chinooks Soccer Association work and sport environment.
- In keeping with this policy, Chinooks encourages the reporting of all incidents of harassment regardless of who the harasser may be and is committed to a process of investigation, review and potential reporting and disciplinary actions in any case of harassment.